Leadership Indianapolis was formed in 2013 by two of central Indiana’s most prominent community leadership groups: the Stanley K. Lacy Executive Leadership Series® (SKL) and Lacy Leadership Association (LLA).

Leadership Indianapolis works to educate, inspire, connect, and mobilize community leaders to serve and strengthen greater Indianapolis. We believe that community leadership is at its best when it is multi-generation, multi-cultural, and collaborative.

Leadership Indianapolis convenes people with diverse points of view and lived experience in an environment that encourages authentic conversation and builds connections, thus assuring a diverse and robust pipeline of individuals is prepared for increasing levels of civic engagement and transformative influence. Learn more at leadershipindianapolis.com.

About Leadership Indianapolis

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PROGRAMS

Through our programs and experiential offerings, we convene people with diverse points of view in an environment that encourages authentic conversation and builds connections, thus assuring a dynamic and robust pipeline of individuals is prepared for increasing levels of civic engagement and transformative influence.

Get on Board
Get on Board consists of a one-day tabling event that connects individuals wanting to serve in volunteer leadership roles with local non-profit organizations as well as a multiweek workshop series that includes sessions on board development and the basics of board service among other topics.

Mayor’s Youth Leadership Council
The Mayor’s Youth Leadership Council (MYLC) advises Indianapolis Mayor Joe Hogsett and city government on issues that impact youth and helps shape strategies to improve their communities.

Mosaic Fellowship
The Mosaic Fellowship was established in partnership with The Indianapolis Foundation, an affiliate of Central Indiana Community Foundation, and Leadership Indianapolis to increase diversity on boards not just so that boards look differently, but so they work differently. By providing support to both individuals and organizations, Mosaic aims to shift power, elevate new voices and grow the perspectives included on not-for-profit boards throughout our community. Additionally, the Mosaic program includes quarterly programming around organizational equity that will be open to all Central Indiana organizations.

Opportunity Indianapolis
Opportunity Indianapolis is a two-day crash course in the issues facing the greater Indianapolis community and the people working on them. The program’s design creates a connective tissue that helps people find meaning in both the work they do and the community leadership they may get involved with.

LEAD
LEAD is a multi-session program where participants hone their collaborative leadership skills to become more effective community leaders. Through a combination of workshops, discussions, and case studies, participants will develop skills and learn strategies related to building a team, stakeholder analysis, conflict management, and other topics focused on collaborative community leadership.

SKL
Generously funded by The Lacy Foundation, the Stanley K. Lacy Executive Leadership Series® (SKL®) is a 10-month program designed to help emerging community leaders become more informed about the issues facing Central Indiana, more motivated to get involved in addressing those issues, and more connected to other leaders in service to our community. Each year twenty-five emerging leaders between the ages of 25 and 45 are selected to participate in the SKL Series.
STAFF

**Rebecca Hutton - President & CEO**

Rebecca Hutton serves as President & CEO as well as the Program Director for the Stanley K. Lacy Executive Leadership Series at Leadership Indianapolis. Prior to her involvement with Leadership Indianapolis, she served as the CEO of Theater of Inclusion, a company that develops and implements community engagement projects using the arts. Throughout her career, Rebecca’s work has focused on developing programs that engage people on the issues of creative place-making, leadership, and legacy. Rebecca’s community leadership has included serving on the Love Indy committee as a part of Plan 2020: The Bicentennial Plan for Indianapolis, the board of the Indiana Repertory Theater, and the planning committee for TEDxIndianapolis. She was named an Indianapolis Foundation Fellow in 2016 and an Arts Council of Indianapolis Creative Renewal Fellow in 2009. She has also been honored with the Indiana Governor’s Award for Tomorrow’s Leaders and was named to the Indianapolis Business Journal’s Forty Under 40 in 2005. Rebecca graduated Magna Cum Laude with a B.A. in Dance from Point Park College in Pittsburgh and upon graduation danced with The Repertory Project in Cleveland before returning to Indianapolis. She is also a proud graduate of SKL Class XXXVII.

**Beth Perdue Outland - Vice President**

For more than 30 years, Beth’s career and civic engagement have focused on building community through creative experience design, innovative programming and strategic problem solving. Prior to coming to Leadership Indianapolis, Beth served as the Vice President for Community Engagement and Strategic Innovation at the Indianapolis Symphony Orchestra. Fueled by a lifelong passion for the arts and a desire to support an inclusive, equitable and thriving community, she is committed to building connections across sectors to catalyze personal, professional and community development. Beth is a Senior Consultant with The Catalyst Effect, an organization dedicated to elevating employee engagement, building stronger teams and helping people learn to lead from whatever position they may be in. Beth’s civic leadership roles include serving on the boards of Leadership Indianapolis and Centric and on the steering committees of Spirit and Place, TedX Indianapolis and the Music Crossroad's Initiative. Beth is an alumni of the Stanley K. Lacy Leadership Program, class XXVIII and was granted Creative Renewal Fellowships by the Arts Council of Indianapolis in 2005 and 2013. Beth became a company member of ComedySportz Indianapolis in 2014 where she has performed, coached youth programs and led corporate workshops applying the skills of improvisation to address business challenges.

**Ebony Chappel - Program and Communications Director**

Ebony is an award-winning multimedia journalist and certified community health worker. Her work has garnered recognition from the Society of Professional Journalists, Hoosier State Press Association, National Newspaper Publishers Association and the Association for Multicultural Affairs in Transplantation among other honors. In 2022, she was named to the Indianapolis Business Journal’s Forty Under 40. She previously worked for the Indianapolis Recorder Newspaper and Indiana Minority Business Magazine where she held many roles including, editor in chief. Through her work with Indiana Donor Network, she led outreach efforts in communities of color, the LGBTQ+ community, Hoosiers living with HIV and various faith groups on the lifesaving gift of organ, tissue and eye donation. Staying connected to her journalistic roots, Ebony has worked with many print, television and radio entities as a freelance content creator. She is an alum of two Leadership Indianapolis programs, LEAD and Opportunity Indianapolis, and is thrilled to take her self-described career as a “community servant,” to the next level through her role at Leadership Indianapolis. Ebony is a proud product of Haughville, Indiana and a Ball State Cardinal.